

Quality, Health, Safety, Environment, and Food Safety Policy

Dominion Salt Limited is committed to conducting business responsibly—prioritising the safety and wellbeing of people, environmental preservation, product quality, and compliance with all legal, ethical, and regulatory obligations.

Guided by our values—Safety, Teamwork, Innovation & Excellence, Ownership—we aim to eliminate risks and drive continual improvement through measurable QHSE and food safety targets.

Our Commitments:

People & Communities: We prioritise the safety and wellbeing of our employees and the communities in which we operate.

Product Quality & Safety: We ensure all products meet legal, safe, and quality standards, satisfying all regulatory and customer requirements.

Sustainable Systems: We maintain certified quality management systems aligned with:

- GMP
- ISO 9001
- ISO 45001
- ISO 14001
- FSSC 22000
- National Program 3
- Medicines Manufacturing Licence
- Halal & Kosher requirements
- BioGro requirements
- Boiler operation regulations
- Dominion Salt Management System

Leadership & Culture: Our leaders are committed to fostering a positive QHSE culture and injury prevention.

Environmental Protection: We actively prevent pollution and manage waste responsibly.

Clear Accountability: Defined roles and responsibilities include the right to STOP WORK when conditions are unsafe.

Injury Management: We support early and safe return-to-work for injured staff.

Risk Management: We proactively identify and manage risks across all operations.

Continuous Improvement: We regularly review systems, metrics, and objectives, addressing gaps with corrective actions and necessary resources.

Supplier Oversight: We ensure suppliers and contractors uphold our quality and food safety standards through audits and inspections.

Compliance: We meet all relevant laws, policies, and requirements in both domestic and export markets.

Leadership & Engagement:

This policy is led by Dominion Salt's Leadership Team, with full engagement from all employees and contractors. We ensure everyone has the necessary competencies and actively consult stakeholders to support continuous improvement.



Euan McLeish
Chief Executive Officer

Date: 13/6/2025