

Dominion Salt Ltd Environmental Policy

At Dominion Salt we recognise the importance of sustainable business practices and are committed to minimising our impact on the environment and enhancing our environmental performance. We aim to promote awareness and best practice of environmental management and actively seek ways to improve.

This policy applies to all activities, products and services across our operations in New Zealand, and to all employees, contractors, and suppliers working on our behalf.

We are committed to:

- Identifying and maintaining compliance with applicable local and national environmental legislation and obligations.
- Protecting the environment by preventing pollution and minimising discharge to land, air and water.
- Conserving natural resources by implementing practices that reduce energy consumption, minimise waste, and promote efficiency in our operations.
- Seeking opportunities to minimise greenhouse gas emissions from our operations in line with national targets.
- Establishing objectives and targets to measure, monitor and report on progress around energy, water, waste, and product packaging.
- Continuously improving our environmental management system to enhance our environmental performance through audits and management reviews.
- Minimising the amount of waste sent to landfill from our operations, and improving the life cycle of the products we send to market; from procurement to disposal.
- Promoting awareness of our environmental management system and this environmental policy to staff, contractors and suppliers.
- Providing training and support to ensure employees and contractors understand their environmental responsibilities and are empowered to act.
- Working with others within and outside of the organisation to promote environmental stewardship.
- Continuously assessing environmental risks and opportunities to create resilience to environmental challenges and ensure integration into the business strategy.

All employees are responsible for implementing this environmental policy in their day-to-day activities. Management will provide the necessary resources and support to ensure the successful implementation of this policy

This policy is communicated to all persons working for or on behalf of the company and made available to interested parties upon request. This environmental policy will be reviewed periodically to ensure its effectiveness, relevance, and compliance with evolving environmental standards and regulations.

May 2025
Euan McLeish, CEO
Dominion Salt Ltd

 19/5/2025